

**CONSTREXIM INVESTMENT
AND CONSTRUCTION JOINT
STOCK COMPANY NO. 8**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hanoi, July 22, 2026

Number: 20.BC/CX8-HĐQT

**REPORT
Corporate governance situation
(May 6, 2026)**

To: - State Securities Commission;

- Hanoi Stock Exchange.

- Company name: Constrexim No. 8 Investment and Construction Joint Stock Company
- Head office address: Constrexim 8 Building, Km8 Nguyen Trai Street - C7 Thanh Xuan Bac Ward, Thanh Xuan District, Hanoi.
- Phone: 024.35543197 Fax: 024.35543197
- Email: info@constrexim8.com.vn ctxso8@gmail.com
- Registered capital: 26,721,570,000 VND
- Stock code: CX8
- Corporate governance model:
General Shareholders' Meeting, Board of Directors, Supervisory Board, and Director
- Regarding the implementation of internal audit functions: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information about meetings and resolutions/decisions of the General Shareholders' Meeting.

Stt	Resolution/Decision Number.	Day	Content
1	13 NQ-2026/CX8-ĐHĐCĐ	27/5/2026	Through the following content: - Reports from the Board of Directors, Supervisory Board, Executive Board; Independent Board Members; - Business performance results for 2025; - The financial statements for 2025 have been audited; - Profit distribution plan for 2025; - Business production plan for 2026; - The auditing unit for 2026; - Remuneration for members of the Board of Directors and Supervisory Board; - Company's registered capital

II. Board of Directors (6-Month Report):

1. Information about the members of the Board of Directors:

Stt	Board Member	Position (Independent Board Member, Non-Executive Board Member)	Date of commencement/cessation of membership on the Board of Directors/independent board member	
			Appointment date	Dismissal date
1	Vu Duc Tien	Chairman of the Board	25/5/2022	
2	Hoang Bien Cuong	TV. Board of Directors	25/5/2022	
3	Vu Duy Hau	TV. Board of Directors	25/5/2022	
4	Vu Tuong Vy	TV. Board of Directors does not operate.	25/5/2022	
5	Ly Thanh Hang	TV. Independent Board of Directors	25/5/2022	

2. Board of Directors meetings:

Stt	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reason did not attend the meeting.
1	Vu Duc Tien	02	100%	
2	Hoang Bien Cuong	02	100%	
3	Vu Duy Hau	02	100%	
4	Vu Tuong Vy	02	100%	
5	Ly Thanh Hang	02	100%	

3. The Board of Directors' oversight of the Executive Board:

- Overseeing the Executive Board's work in implementing resolutions of the General Shareholders' Meeting and the Board of Directors;
- Corporate finance;
- Safety practices in production and business operations;
- Instruct the Executive Board to take measures to prevent risks in production and business operations;
- Marketing efforts to find work are carried out in parallel with recovering investment capital;
- Board members perform their duties and responsibilities according to their assigned areas of responsibility related to the Company's daily production and business operations;

4. Activities of the Board of Directors' subcommittees (if any):

5. Resolutions/Decisions of the Board of Directors:

Stt.	Resolution/Decision Number	Day	Content	Approval rate
1	Kno resolution was issued.	27/02/2026	Starting work at the beginning of the Lunar New Year	
2	05 NQ/CX8-HDQT	23/03/2026	Organize the 2026 Annual General Meeting of Shareholders.	100%

III. Supervisory Board (6-Month Report):

1. Information about the members of the Supervisory Board (SB):

Stt..	Supervisory Board Member	Position	Date of commencement/cessation of membership in the Supervisory Board	Professional qualifications
1	Nguyen Thi Thom	Head BKS	The start date is TV BKS 05/06/2025	University - Accounting major
2	Truong Thi Luong	KSV	The start date is TV BKS 25/05/2022	University - Accounting major
3	Hoang Van The	KSV	Date of becoming a member of the Supervisory Board: May 15, 2024	University - Construction Engineering

2. Meeting of the Supervisory Board

Stt.	Supervisory Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending the meeting.
1	Nguyen Thi Thom	01	100%	100%	
2	Truong Thi Luong	01	100%	100%	
3	Hoang Van The	01	1000%	100%	

3. Supervisory activities of the Supervisory Board over the Board of Directors, the Executive Management Board, and shareholders:

- Compliance with legal regulations, company charter, and resolutions of the General Meeting of Shareholders in the management and administration of the company.
- Review the financial reports for 2025; and the quarters of 2026;
- Activities of the Accounting Department and accounting standards;
- Internal subcontracting agreements; employment contracts.

4. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Board, and other management personnel:

- Participated in inspection teams for several projects the company is currently undertaking.

5. Other activities of the Supervisory Board (if any):

IV. Executive Board

STT.	Executive Board Member	Date of birth	Professional qualifications	Date of appointment/dismissal of Executive Board members
1	Vu Duy Hau	15/6/1972	Master of Business Administration	Appointed April 15, 2010
2	Vu Ngoc Triu	02/7/1979	Transportation Engineer	Appointed on October 22, 2020
3	Le Van Luc	16/9/1962	Trade Economics	Appointed on October 13, 2021
4	Nguyen Van Sinh	14/02/1974	Electrical Engineer	Appointed January 16, 2024

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Nguyen Thi Thu Hoai	20/12/1976	University - Accounting major	Appointed July 4, 2014

VI. Training in corporate governance:

The corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Director (CEO), other management officers, and the Company Secretary were in accordance with the regulations on corporate governance:

VII. List of related parties of a public company and transactions of related parties with the Company itself.

1. List of company associates/relatives

S T T.	Nam e of orga nizat ion/i ndivi dual	Securities trading account (if any)	Posit ion at the com pany (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person becomes involved (LQ).	The moment when one is no longer a person with LQ.	Reaso n	LQ' s rela tion shi p wit h the co mp any
1	Vu Duc Hieu					25/05/2022		NLQ Chair man of the Board	
2	Vu Duc Hung					25/05/2022		NLQ Chair man of the	

								Board	
3	Vu Duc Dun g					25/05/202 2		NLQ Chair man of the Board	
4	Vu Duc Than g					25/05/202 2		NLQ Chair man of the Board	
5	Vu Hun g Cuo ng					25/05/202 2		NLQ Chair man of the Board	
6	Vu Duc Tuan					25/05/202 2		NLQ Chair man of the Board	
7	Ngu yen Thi Than h Van					25/05/202 2		NLQ Chair man of the Board	
8	Vu Tuo ng Vy					25/05/202 2		NLQ Chair man of the Board	
9	Vu Tien Dat					25/05/202 2		NLQ Chair man of the Board	
1 0	Vu The Nhie m					25/05/202 2		NLQ TV. Board of Direct ors	
1 1	Vu Duy Tien					25/05/202 2		NLQ TV. Board of Direct ors	
1 2	Vu Thi Chu c					25/05/202 2		NLQ TV. Board of Direct ors	
1 3	Vu Man h Tien					25/05/202 2		NLQ TV. Board of Direct ors	
1 4	Vu Thi Lan Anh					25/05/202 2		NLQ TV. Board of Direct ors	

15	Tran Ngo c Tao					25/05/2022		NLQ TV. Board of Directors	
16	Vu Thi Diep					25/05/2022		NLQ TV. Board of Directors	
17	Tran Thi Bich Ngo c					25/05/2022		NLQ TV. Board of Directors	
18	Tran Ngo c Bich					25/05/2022		NLQ TV. Board of Directors	
19	Ngu yen Thi Hao					25/05/2022		NLQ TV. Board of Directors	
20	Ngu yen Thu y Phuo ng					25/05/2022		NLQ TV. Board of Directors	
21	Hoa ng Phuo ng Min h					25/05/2022		NLQ TV. Board of Directors	
22	Mag nolia					25/05/2022		NLQ TV. Board of Directors	
23	Hoa ng Don g Phuo ng					25/05/2022		NLQ TV. Board of Directors	
24	Swa n					25/05/2022		NLQ TV. Board of Directors	
25	Ngu yen Thi Ha					04/7/2014		NLQ Summ it	
26	Ng. Thi Than h Huy					04/7/2014		NLQ Summ it	

	en								
27	Ng. Thi Thanh Hang					04/7/2014		NLQ Summ it	
28	Tran Manh Hai					04/7/2014		NLQ Summ it	
29	Duong Thuy Dao					01/4/2019		NLQ PTQT Comp any	
30	Nguyen Huy Linh					01/4/2019		NLQ PTQT Comp any	
31	Nguyen Huy Phuong					01/4/2019		NLQ PTQT Comp any	
32	Nguyen Thi Huong					22/10/2020		NLQ TV.B ĐH	
33	Nguyen Thi Grape					22/10/2020		NLQ TV.B ĐH	
34	Vu Thi Ha					22/10/2020		NLQ TV.B ĐH	
35	Vu Thi Hang					22/10/2020		NLQ TV.B ĐH	
36	Vu Thi Nga					22/10/2020		NLQ TV.B ĐH	
37	Vu Thi Hung					22/10/2020		NLQ TV.B ĐH	
38	Le Van On one's own					13/10/2021		NLQ TV.B ĐH	
39	Le Thi Real					13/10/2021		NLQ TV.B ĐH	
40	Le Thi Better					13/10/2021		NLQ TV.B ĐH	

41	Ngu yen Thi Duy en					13/10/2021		NLQ TV.B ĐH	
42	Le Thu y Linh					13/10/2021		NLQ TV.B ĐH	
43	Le Tien Dun g					13/10/2021		NLQ TV.B ĐH	
44	Le Thi Sno w Orch id					13/10/2021		NLQ TV.B ĐH	
45	Le Dinh Doa nh					13/10/2021		NLQ TV.B ĐH	
46	Ngu yen Hai Tow n Bird' s nest					13/10/2021		NLQ TV.B ĐH	
47	Truo ng Van Phi					25/05/2022		NLQ KSV	
48	Truo ng Thi Loan					25/05/2022		NLQ KSV	
49	Truo ng Van Phu					25/05/2022		NLQ KSV	
50	Ngu yen Thi Kha nh					25/05/2022		NLQ KSV	
51	Ngu yen Qua ng Huy					25/05/2022		NLQ KSV	
52	Ly Ke Tho ng					25/05/2022		NLQ TV. Board of Direct ors	
53	Ngu yen Thi Thu Thu y					25/05/2022		NLQ TV. Board of Direct ors	
54	Li Jiaba o					25/05/2022		NLQ TV. Board of	

								Direct ors	
5 5	Ta Dinh To					25/05/202 2		NLQ TV. Board of Direct ors	
5 6	Bui Thi Thu y					25/05/202 2		NLQ TV. Board of Direct ors	
5 7	Ta Tuan Lon g					25/05/202 2		NLQ TV. Board of Direct ors	
5 8	Phung Thi Coi					16/01/202 4		NLQ TV.B ĐH	
5 9	Ngo Thu Hien					16/01/202 4		NLQ TV.B ĐH	
6 0	Nguy en Quan g Manh					16/01/202 4		NLQ TV.B ĐH	
6 1	Nguy en Quan g Vinh					16/01/202 4		NLQ TV.B ĐH	
6 2	Nguy en Dinh Tuan					16/01/202 4		NLQ TV.B ĐH	
6 3	Nguy en Ngoc Anh					16/01/202 4		NLQ TV.B ĐH	
6 4	Nguy en Thi Minh					16/01/202 4		NLQ TV.B ĐH	
6 5	Hoan g Van Dang					15.05.202 4		NLQ KSV	
6 6	Nguy en Thi No					15.05.202 4		NLQ KSV	
6 7	Nguy en Van Binh					15.05.202 4		NLQ KSV	
6 8	Do Thi Ninh					15.05.202 4		NLQ KSV	
6 9	Nguy en Thi Thu Hieu					15.05.202 4		NLQ KSV	
7 0	Hoan g Van Doan					15.05.202 4		NLQ KSV	
7 1	Hoan g Thi Thin					15.05.202 4		NLQ KSV	

7 2	Nguyen Minh Thuyet					05/06/2025		NLQ T.BKS	
7 3	Do Thi Hanh					05/06/2025		NLQ T.BKS	
7 4	Dinh Thi Ngat					05/06/2025		NLQ T.BKS	
7 5	Nguyen Van Khue					05/06/2025		NLQ T.BKS	
7 6	Nguyen Van Thien					05/06/2025		NLQ T.BKS	
7 7	Nguyen Thi Thao					05/06/2025		NLQ T.BKS	
7 8	Nguyen Van Thach					05/06/2025		NLQ T.BKS	

Note: NSH Certificate number*: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License or equivalent legal document number (for organizations)

2. Transactions between a company and its related parties; or between a company and major shareholders, insiders, or related parties of insiders..

ST T.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address / Contact address	Time of transaction with the company	Resolution /Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content, quantity, and total value of the transaction.	Note
							Are not	

Note: NSH Certificate number*: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License or equivalent legal document number (for organizations).

3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company..

Stt	The person executing the transaction	Relationships with insiders	Position at CTNY	ID/Passport number, date of issue, place of issue	Address	Name of subsidiary company, company owned by CTNY takes control.	Transaction time	Content, quantity, and total value of the transaction.	Note
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								Are not	
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4. Transactions between the company and other parties.

4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers have been founding members or members of the Board of Directors, Directors (General Directors) in charge during the past three (03) years (calculated at the time of report preparation).

4.2. Transactions between the company and companies where related parties of members of the Board of Directors, members of the Supervisory Board, Directors (General Directors), and other managers are members of the Board of Directors or Directors (General Directors).

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Director) and other managers.

VIII. Insider and related party stock transactions (6-month report)**1. List of insiders and related parties of insiders**

Stt	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Address contact	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1	Vu Duc Tien		Chairman of the Board			608.678	22,78	NNB
1.1	Vu Duc Hieu					0	0%	NLQ
1.2	Vu Duc Hung					0	0%	NLQ
1.3	Vu Duc Dung					0	0%	NLQ
1.4	Vu Duc Thang					72.147	2,69%	NLQ
1.5	Vu Hung Cuong					0	0%	NLQ
1.6	Vu Duc Tuan					0	0%	NLQ
1.7	Nguyen Thi Thanh Van					0	0%	NLQ
1.8	Vu Tuong Vy					190.575	7.13	NLQ
1.9	Vu Tien Dat					0	0%	NLQ
2	Vu Duy Hau		Board of Directors, General Director of the Company			147.130	5.51	NNB
2.1	Vu The Nhiem					0	0%	NLQ
2.2	Vu Duy Tien					0	0%	NLQ
2.3	Vu Thi Chuc					0	0%	NLQ
2.4	Vu Manh Tien					0	0%	NLQ
2.5	Vu Thi Lan Anh					0	0%	NLQ
2.6	Tran Ngoc Tao					0	0%	NLQ
2.7	Vu Thi Diep					13.915	0,52%	NLQ
2.8	Tran Thi Bich Ngoc					0	0%	NLQ
2.9	Tran Ngoc Bich					13.875	0,52%	NLQ
3	Hoang		Board			114.040	4.26	NNB

	Bien Cuong		of Director s,					
3.1	Nguyen Thi Hao					0	0%	NLQ
3.2	Nguyen Thuy Phuong					0	0%	NLQ
3.3	Hoang Phuong Minh					0	0%	NLQ
3.4	Magnolia					0	0%	NLQ
3.5	Hoang Dong Phuong					0	0%	NLQ
3.6	Swan					0	0%	NLQ
4	Vu Tuong Vy		Board of Director s			190.575	7.13	NNB
4.1	Vu Duc Tien		Chairm an of the Board			608.678	22,78	NLQ
4.2	Nguyen Thi Thanh Van					0	0%	NLQ
4.3	Vu Tien Dat					0	0%	NLQ
5	Nguyen Thi Thom		T.BKS (*)			121	0,005%	NNB
5.1	Nguyen Minh Thuyet					0	0%	NLQ
5.2	Do Thi Hanh					0	0%	NLQ
5.3	Dinh Thi Ngat					0	0%	NLQ
5.4	Nguyen Van Khue					0	0%	NLQ
5.5	Nguyen Van Thien					0	0%	NLQ
5.6	Nguyen Thi Thao					0	0%	NLQ
5.7	Nguyen Van Thach					0	0%	NLQ
6	Nguyen Thi Thu Hoai		Chief Accoun tant			109.352	4.09	NNB
6.1	Nguyen Thi Ha					0	0%	NLQ
6.2	Ng. Thi Thanh Huyen					0	0%	NLQ
6.3	Ng. Thi Thanh Hang					0	0%	NLQ
6.4	Tran Manh Hai					0	0%	NLQ

7	Nguyen Huy Dung		Compa ny's Internat ional Relatio ns Officer			0	0%	NNB
7.1	Duong Thuy Dao					0	0%	NLQ
7.2	Nguyen Huy Linh					0	0%	NLQ
7.3	Nguyen Huy Phuong					0	0%	NLQ
8	Vu Ngoc Triu		TV. Manage ment Board			78.352	2.93	NNB
8.1	Nguyen Thi Huong					0	0%	NLQ
8.2	Nguyen Thi Nho					0	0%	NLQ
8.3	Vu Thi Ha					0	0%	NLQ
8.4	Vu Thi Hang					0	0%	NLQ
8.5	Vu Thi Nga					0	0%	NLQ
8.6	Vu Thi Hung					0	0%	NLQ
9	Le Van Luc		TV. Manage ment Board			35.826	1,34%	NNB
9.1	Le Van On one's own					0	0%	NLQ
9.2	Le Thi Real					0	0%	NLQ
9.3	Le Thi Better					0	0%	NLQ
9.4	Nguyen Thi Duyen					0	0%	NLQ
9.5	Le Thuy Linh					0	0%	NLQ
9.6	Le Tien Dung					0	0%	NLQ
9.7	Le Thi Snow Orchid					0	0%	NLQ
9.8	Le Dinh Doanh					0	0%	NLQ
9.9	Nguyen Hai Town Bird's nest					0	0%	NLQ
10	Truong Thi Luong		TV. BKS			0	0%	NNB
10.1	Truong Van Phi					0	0%	NLQ
10.2	Truong Thi Loan					0	0%	NLQ

10.3	Truong Van Phu					0	0%	NLQ
10.4	Nguyen Thi Khanh					0	0%	NLQ
10.5	Nguyen Quang Huy					0	0%	NLQ
11	Ly Thanh Hang		TV. Indepen dent Board of Director s			0	0%	NBB
11.1	Ly Ke Thong					0	0%	NLQ
11.2	Nguyen Thi Thu Thuy					0	0%	NLQ
11.3	Li Jiabao					0	0%	NLQ
11.4	Ta Dinh To					0	0%	NLQ
11.5	Bui Thi Thuy					0	0%	NLQ
11.6	Ta Tuan Long					0	0%	NLQ
12	Nguyen Van Sinh		TV. Manage ment Board			52.541	1,97%	NNB
12.1	Phung Thi Coi					0	0%	NLQ
12.2	Ngo Thu Hien					0	0%	NLQ
12.3	Nguyen Quang Manh					0	0%	NLQ
12.4	Nguyen Quang Vinh					0	0%	NLQ
12.5	Nguyen Dinh Tuan					0	0%	NLQ
12.6	Nguyen Ngoc Anh					0	0%	NLQ
12.7	Nguyen Thi Minh					0	0%	NLQ
13	Hoang Van The		KSV			0	0%	NNB
13.1	Hoang Van Dang					0	0%	NLQ
13.2	Nguyen Thi No					0	0%	NLQ
13.3	Nguyen Van Binh					0	0%	NLQ
13.4	Do Thi Ninh					0	0%	NLQ
13.5	Nguyen Thi Thu Hieu					0	0%	NLQ
13.6	Hoang Van Doan					0	0%	NLQ

13.7	Hoang Thi Thin					0	0%	NLQ
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2. Transactions by insiders and related parties involving the company's stock.

Stt	The person executing the transaction	Relationships with insiders	Number of shares owned at the beginning of the period		Number of shares held at the end of the period		Reasons for increase or decrease (buying, selling, converting, rewarding, etc.)
			Number of shares	Rate %	Number of shares	Rate %	

IX. Other points to note:

- The company's charter capital does not meet the requirements of Law No. 56/2024/QH15;
- HNX has placed CX8 shares under warning status.

On June 2nd, 2026, Constrexim No. 8 Investment and Construction Joint Stock Company received Decision No. 655/QĐ-SGDHN regarding placing CX8 shares under warning status.

Regarding this matter, the Board of Directors of Constrexim Investment and Construction Joint Stock Company No. 8, dated June 3, 2026, has submitted the following explanation to HNX and information disclosure:

- 1) During 2025 and up to the end of May 2026, Constrexim No. 8 Investment and Construction Joint Stock Company has not yet increased its charter capital to meet the requirements of the Securities Law and Law No. 56/2024/QH15;
- 2) The company's Board of Directors will continue to study and consider the issue of the company's charter capital (increase or non-increase) in 2026 as assigned by the resolution of the 2026 Annual General Meeting of Shareholders and report to the State Securities Commission and the Hanoi Stock Exchange in accordance with current regulations.

Recipient:

- Hanoi Stock Exchange;
- Board of Directors, Supervisory Board;
- Information Disclosure (company website)
- Saved: HC.

CHAIRMAN OF THE BOARD OF DIRECTORS



Vũ Đức Tiên